



# नेताजी सुभाष चन्द्र बोस राजकीय महिला स्नातकोत्तर महाविद्यालय Netaji Subhash Chandra Bose Govt. Girls P.G. College

NAAC द्वारा मूल्यांकित 'ग्रेड-बी'

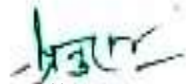
अलीगंज, लखनऊ, दूरभाष : 0522-4953069

Website : nscbonline.in, nscboggpgc.org, Email : nscboggdc@gmail.com

## **ANNUAL GENDER SENSITIZATION ACTION PLAN** (Session 2022-23)

1. The Mission Shakti programme launched by the U.P. Government for safety, security and reliance of women will be organized by the college as per directions throughout the year.
2. The Orientation Programme must include interaction with Proctorial Board, Women Cell, Complaint Redressal Cell, Anti-Ragging Cell, Women Welfare Cell, Career Counseling and Placement Cell, Marginalized Class Welfare Cell, Mentoring and Psychological Counseling Cell to inform students regarding important ordinances as well as their annual activities.
3. All Departments must organize no less than two programs every academic session on gender issues.
4. The Women Cell must be proactive in creating an empowering environment for the students by conducting relevant programs throughout the year.
5. The main thrust of the Cultural Committee to be on disseminating gender equity in general and women's empowerment in particular.
6. In conjunction with the prescribed syllabus, the faculty is advised to engage students on latest debates and issues surrounding women's empowerment.
7. Latest pedagogical tools should be used to empower students and help them achieve their maximum potential.
8. The Moral Enhancement Cell is advised to carry out programs to help to disseminate knowledge on the theme of Women and Environment.
9. English Department to conduct remedial course on English language to improve communication skills among students.
10. Department of Physical Education has to conduct bi-annual programs on physical fitness and sports for students.
11. Students from minority communities and foreign countries have to be given special guidance and support as per requirement.
12. Students belonging to economically weaker sections have to be provided with adequate financial support to avoid dropout.
13. The Cell for control of exploitation at workplace and Complaint Redressal Cell have to carry out extensive awareness programs on prevention of sexual harassment and redressal mechanisms.

14. Talks and student interaction with police department and members of legal fraternity have to be organized annually.
15. Counselors have to be made available in College with a special focus on providing adequate support to any mental health concern among students.
16. Medical aid to students and staff in college should be made available.
17. The College will celebrate all festivals and National Days to spread harmony among students and staff.
18. The Departments in support of Placement Cell must organize career counseling session every year for final year students to help them make the right career choice.
19. ICC and Women Welfare Cell must conduct relevant programs aimed at making the students financially independent.
20. MoUs with other institutions must be signed to facilitate an atmosphere of entrepreneurship and economic self-reliance in college.
21. Peer mentoring activities must be conducted by all departments.
22. Annual interaction with alumni must be organized to help the students in networking.
23. Talks and interaction with women achievers must be organized to motivate students.



Prof. Anuradha Tewari,  
Principal