



नेताजी सुभाष चन्द्र बोस राजकीय महिला स्नातकोत्तर महाविद्यालय Netaji Subhash Chandra Bose Govt. Girls P.G. College

NAAC द्वारा मूल्यांकित 'ग्रेड-बी'

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Gender Equity

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year 2021-22

The post graduate college has been established in the region with motive to impart higher education to the girls of the rural background and of weaker section. The college is the centre of creating healthy atmosphere for gender equity because it provides equal opportunities to the girls' students. The following measures have been initiated for the promotion of gender equity during the year 2021-22 (July 2021 to June 2022):

1. Establishment and Working of Women Cell:

With objective to provide equal opportunity to girls for gender equity and justice **the established Women Cell** is responsible for looking into the complaints filed by the students, faculty and women staff of the college. It safeguards the rights of the women students and staff. It works as the platform to listening to the complaints related to the gender issues. It also ensures the healthy atmosphere in and around the college. It tries to provide the knowledge regarding to the legal rights and necessary steps to redressal of their problems.

2. To celebrate the women power and their roles in society on International Women Day, 2022 **One Week Programme was**

organized by Women Cell under the able leadership of Prof. Anuradha Tiwari, Principal and Dr. Vinita Lal, Coordinator of the Women Cell from 07 March, 2022 to 14 March, 2022 with its motto slogan *“When the voice is raised, then the violence will stop”*.

- (a) **07 March, 2022:** The program started on 7th March 2022 with the theme *“Break the Bias”*. On this occasion Prof. Anuradha Tiwari, Principal, Netaji Subhash Chandra Bose Government Girls PG College, Aliganj, Lucknow congratulated everyone on the International Women's Day and said that women had every day, not just one day. She suggested that women should be honest and aware of themselves.
- (b) **08 March, 2022:** Under the aegis of Women Cell concentrating on the theme *“Women for Tomorrow”*, Media and Development Professional, Mrs. Preeti M. Shah addressed the girl students on various issues. On this occasion, she encouraged them not to stop learning. Explaining the importance of 'Break the Bias' theme of Women's Day, she said that whenever discrimination was experienced in society and in life, they should raise their voice.
- (c) **09 March, 2022:** The idea of *“Go Purple Day”* was celebrated showing respect for women and to promote the gender equality throughout the society.
- (d) **10 March, 2022:** A Documentary movie *“Women”* was shown to make girl students aware about the women security and safety under 'Ananta Programme'.

- (e) **11 March, 2022:** A slogan competition on Women Empowerment was organized in which about 28 girl students participated and showed their creative talent.
- (f) **12 March, 2022:** Dr. Rashmi Bishnoi, Associate Professor, Department of Home Science apprised the girl students on the issues related to the health of adolescent girls. She remarked that girls should not ignore their diet during adolescence.
- (g) **14 March, 2022:** On the concluding day, Sri Shantanu, Creative Head of the 'Break Through Sanstha' addressed the girl students on the issues related to the safety of the girl child. Explaining the importance of 1090, he said that girls should not remain silent about the violence in public places, and they should recognize and exercise their rights.

Specific facilities provided for women in terms of: a. Safety and security b. counseling c. Common Rooms d. Day care center for young children e. Any other relevant information

For safety and security of women CCTV Cameras have been installed in class rooms and in other parts of the premises. The security guard is all alert at the gate keeping the watch of the arrival and department of students, faculty members, staff and others. Common rooms have been allotted for the students to stay and study in their spare time in the campus. Apart from these physical facilities the Women Cell and Grievance Redressal Cell manage various counseling sessions to help them in their problems.





