



नेताजी सुभाष चन्द्र बोस राजकीय महिला स्नातकोत्तर महाविद्यालय Netaji Subhash Chandra Bose Govt. Girls P.G. College

NAAC द्वारा मूल्यांकित 'ग्रेड-बी'

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DETAILED REPORT

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year 2020-21

The post graduate college has been established in the region with motive to impart higher education to the girls of the rural background and of weaker section. The college is the centre of creating healthy atmosphere for gender equity because it provides equal opportunities to the girls' students. The following measures have been initiated for the promotion of gender equity during the year 2020-21 (July 2020 to June 2021):

1. The formation of Women Cell:

With objective to provide equal opportunity to girls for gender equity and justice a **Women Cell was formed on 20 July, 2020** under the Act no.20 Of 1990 of Govt. of India. The Women Cell consists of Principal as the President, Dr. Vinita Lal as the Member-Secretary and as members Dr. Pushpa Yadav, Dr. Sapna Jaiswal, Dr. Savita Singh, Dr. Kranti Singh and Dr. Parul Mishra. The Women Cell is responsible for looking into the complaints filed by the students, faculty and women staff of the college. It safeguards the rights of the women students and staff. It works as the platform to listening to the complaints related to the gender issues. It also ensures the healthy atmosphere in and around the

college. It tries to provide the knowledge regarding to the legal rights and necessary steps to redressal of their problems.

2. Under the aegis of the Women Cell on **11 January, 2021 a lecture on stress management** was organized in which the guest speaker Dr. Arvind delivered his talk on the methods to control anxiety and depression, and to boost the self-control and will power for doing better in life. Nearly 55 students participated in the program and got motivation.
3. To spread awareness and information about women empowerment and its various government policies **a slogan writing competition on topic 'Women Empowerment' was held on 18 February, 2021** in which many students participated and made thought-provoking slogans on different roles of women in society and their achievements.
4. To engage the students with the concept of women empowerment and its various shades **a poster making competition on topic 'Women Empowerment' was held on 19 February, 2021** in which many students participated and made remarkable poster showing the journey of the women in different fields of human life.
5. To celebrate the women power and their roles in society on International Women Day, 2021 **a Five-day Series of programmes was organized from 05 March, 2021 to 10 March, 2021.**
 - (a) On **05 March, 2021 a lecture on necessity of good nutrition and diet for women** was organized by the Women Cell in which the Dr. Rashmi Bisnoi, Head of the Department, Home Science, NSCB Govt. Girls PG College, Aliganj, Lucknow delivered her valuable ideas to the students. In the program 55 students

participated and got the information regarding their proper diet and how to improve nutritious value in their food.

- (b) On **06 March, 2021 a lecture on Legal Rights and concerned Acts for women** was organized by the Women Cell in which the Dr. Mamta Singh, Director, Life Trust, Lucknow delivered her valuable ideas to the students regarding various legal rights provided to the women for safety in our constitution. In the program 62 students participated and got the information regarding their legal rights.
- (c) On **08 March, 2021 a lecture on Gender Sensitization** was organized by the Women Cell in which the Dr. Anshu Kedia, Associate Professor-Sociology, A.P. Sen Girls PG College, Lucknow delivered her valuable ideas to the students regarding concept of gender and its various roles to women and how girls could assert their rights on this aspects. In the program 65 students participated and got the information regarding their rights in the social, political and legal strata.
- (d) On **09 March, 2021 a lecture on Entrepreneurial Attitude** was organized by the Women Cell in which the Dr. Ramkomal Prasad, Associate Professor-Sociology, ICCMRT, Lucknow delivered his valuable ideas to the students regarding self-reliance with entrepreneurial attitude and methods to earn starts-up and other group business. In the program 62 students participated and got the information regarding to acquiring entrepreneurial attitude.
- (e) On **10 March, 2021 a lecture on Health and Hygiene of among adolescent girls** was organized by the Women Cell in which the Dr. Sangita Deo, Gynecologist, KGMC, Lucknow delivered her

valuable thoughts to the students on the health and hygiene of girls in different stages of life and why it was necessary to make them healthy and hygiene-proven. In the program 70 students participated and got the information regarding to their health and hygiene during their adolescent period.

Specific facilities provided for women in terms of: a. Safety and security b. counseling c. Common Rooms d. Day care center for young children e. Any other relevant information

For safety and security of women CCTV Cameras have been installed in class rooms and in other parts of the premises. The security guard is all alert at the gate keeping the watch of the arrival and department of students, faculty members, staff and others. Common rooms have been allotted for the students to stay and study in their spare time in the campus. Apart from these physical facilities the Women Cell and Grievance Redressal Cell manage various counseling sessions to help them in their problems.





6-MARCH 2021 TOPIC- WOMEN RIGHTS ACT
By Mr. Hamid Singh



6-MARCH 2021 TOPIC- WOMEN RIGHTS
By Mr. HANU SINGH



1-MARCH 2021 TOPIC- GENDER SENSITIZATION
By Dr. ANSHU KEDIA



Gender Sensitization



9-MARCH 2021 TOPIC- ENTREPRENEURIAL
ATTITUDE
By Dr. RAM KUMAR PRASAD



